

**Wetland Management Technician
Suisun Resource Conservation District**

Salary Range: \$42,000 to \$50,000 annually, full-time term limited position
CalPERS health insurance, CalPERS PEPRA retirement
Application Deadline: Friday, July 3rd, 2026, or until filled
Start Date: July 20th, 2026 (negotiable)



Position: The Suisun Resource Conservation District (SRCD: www.suisunrcd.org) is hiring a one-year term Natural Resources Management Technician with full health and retirement benefits and a starting salary of \$42,000 – \$50,000 per year based on the applicant’s background and experience.

Location: The position will be based in the Suisun Marsh, San Francisco Bay-Delta Region, at the Grizzly Island Wildlife Area Complex in Suisun Marsh, 7 miles south of Fairfield, California. This is an in-person position, and occasional local or meeting travel may be required.

Job Description: The candidate’s primary job will be to support and assist landowners and co-workers in the management of diked managed wetlands in Suisun Marsh, the largest brackish marsh on the Pacific coast of the United States. The work schedule is 40 hours per week. Work hours are typically Monday through Friday, with occasional weekend work as needed. The candidate must have, or be willing to learn, a diverse set of skills, and fieldwork may involve heavy lifting and challenging environmental conditions, including cold, wet, and muddy conditions.

Major Work Tasks for the position will include supporting wetland management on private lands for waterfowl habitat and ecology; supporting the District's invasive vegetation program, including vegetation surveys, drone mapping, prescribed burns, and herbicide application; assisting with permitting and environmental compliance; data collection and management; operating and maintaining portable water pumps and fish screens; and contributing to writing of funding proposals, reports, and papers. The technician will collaborate with state and federal agencies, universities, NGOs, and consulting firms operating within the marsh.

Additional Tasks may include measuring elevations with an RTK GPS survey unit, updating maps with ArcGIS Pro, managing the District’s website with WordPress, editing and writing the quarterly newsletter in Microsoft Publisher, conducting biological and hydrological surveys, and supporting meetings and events.

Desired skills include driving pickups, towing and backing up equipment and trailers, and operating small boats and ATVs. Knowledge of GIS and experience with ArcGIS Pro/QGIS, as well as working with spatial data in R, are a plus. Possession of a California Department of Pesticide Regulation Qualified Applicator License and/or a Federal Aviation Administration remote pilot certificate, Part 107, is also beneficial. The ideal candidate would be self-motivated, punctual, and organized. Strong communication skills are essential, as the biologist will frequently interact with landowners in the marsh. A valid driver’s license is required for the position.

Background and Knowledge for the position include basic principles of fish, wildlife, and other natural resources management; waterfowl and wetland ecology; moist soil wetland and irrigation practices, hydrology, and geology; understanding of California and Federal environmental laws, rules, regulations, environmental permitting, and requirements; and concepts employed in a variety of disciplines including environmental planning and resource management. The applicant should have a background in wetland

ecology and waterfowl management, with experience working with wetland landowners, managers, and government agency staff. Familiarity with wetland plant species in the Suisun Marsh is preferred.

Qualifications: Undergraduate degree in wildlife biology, ecology, or similar sciences; knowledge of wetlands and waterfowl preferred; proven ability to work well in small and diverse teams, experience working with diverse land managers and agencies; proven experience completing reports, and background conducting wetland or similar fieldwork. Submit via email to dmackell@suisunrcd.org a detailed letter of interest, resume, and include 3 references with contact information (email, telephone).

Application Deadline: 7/3/2026 or until filled

Start Date: 07/20/2026 (negotiable)

Contact for Applying: Desmond Mackell, Operations Manager; Suisun Resource Conservation District, 2544 Grizzly Island Road, Suisun City, CA 94585; email: dmackell@suisunrcd.org; tel: 707-425-9302 x2