

Water Manager Biologist

Suisun Resource Conservation District

Salary Range: \$51,228 to \$106,524 annually, full-time permanent

CalPERS health insurance, CalPERS retirement

Application Deadline: Friday, March 6th, 2026, or until filled

Start Date: April 1st, 2026 (negotiable)



Position: The Suisun Resource Conservation District (SRCD: www.suisunrcd.org) is hiring a full-time Water Manager Biologist with full health and retirement benefits and a starting salary of \$51,228 – \$106,524 per year based on the applicant's background and experience.

Location: The position will be based in the San Francisco Bay-Delta Region, at the Grizzly Island Wildlife Area Complex in Suisun Marsh, 7 miles south of Fairfield, California. This is an in-person position, and occasional local or meeting travel may be required.

Job Description: The candidate's primary job will be to support and assist landowners and managers of diked managed wetlands in Suisun Marsh, the largest brackish marsh on the Pacific coast of the United States. The work schedule is 40 hours per week. Work hours are typically Monday through Friday, with occasional weekend work as needed. The candidate must have, or be willing to learn, a diverse set of skills, and fieldwork may involve heavy lifting and challenging environmental conditions, including cold, wet, and muddy conditions.

Major Work Tasks for the position will include supporting wetland management on private lands for waterfowl habitat and ecology; operating water control structures; providing advice on wetland vegetation management, invasive species control, and plant identification; assisting with permitting and environmental compliance; data collection and management; operating and maintaining portable water pumps and fish screens; contributing to writing of funding proposals, reports, and papers. The biologist will collaborate with state and federal agencies, universities, NGOs, and consulting firms operating within the marsh.

Additional Tasks may include measuring elevations with an RTK GPS survey unit, updating maps with ArcGIS Pro, managing the District's website with WordPress, editing and writing the quarterly newsletter in Microsoft Publisher, conducting biological and hydrological surveys, operating a boom truck to maintain fish screens, assisting in controlled marsh burns, and supporting meetings and events.

Desired Skills will include driving pickups, towing and backing up equipment and trailers, operating small boats and ATVs, and conducting GPS surveys. GIS knowledge and experience with ArcGIS Pro is a plus. The ideal candidate would be self-motivated, timely, and organized. Strong communication skills are essential, as the biologist will regularly interact with landowners in the marsh. A valid driver's license is required for the position.

Background and Knowledge for the position include basic principles of fish, wildlife, and other natural resources management; waterfowl and wetland ecology; moist soil wetland and irrigation practices, hydrology, and geology; understanding of California and Federal environmental laws, rules, regulations, environmental permitting, and requirements; and concepts employed in a variety of disciplines including environmental planning and resource management. The applicant should have a background in wetland ecology and waterfowl management, with experience working with wetland landowners, managers, and government agency staff.

Qualifications: Undergraduate degree in wildlife biology, ecology, or similar sciences; knowledge of wetlands and waterfowl preferred; proven ability to work well in small and diverse teams, experience working with diverse land managers and agencies; proven experience completing reports, and background conducting wetland or similar fieldwork. Submit via email to dmackell@suisunrcd.org a detailed letter of interest, resume, and include 3 references with contact information (email, telephone).

Application Deadline: 03/06/2026 or until filled

Start Date: 4/1/2026 (negotiable)

Contact for Applying: Desmond Mackell, Operations Manager; Suisun Resource Conservation District, 2544 Grizzly Island Road, Suisun City, CA 94585; email: dmackell@suisunrcd.org; tel: 707-425-9302 x2